



## RADIO-TÉLÉVISION DU BASSIN DU CONGO

### Call for applications for the position of Camera Operator (M/F)

- **Reference:** AC-RTBC/2526/CD01
- **Unit:** Technical Management
- **Location:** Brazzaville, Republic of the Congo
- **Contract duration:** 12 months renewable after evaluation
- **Area of activity:** Media and development
- **Job type:** Full-time

### ABOUT RADIO TÉLÉVISION DU BASSIN DU CONGO

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**Radio-Télévision du Bassin du Congo (RTBC)** is a communication tool of the Congo Basin Climate Commission (**CBCC**) created to support the efforts of the Commission's member countries, in particular to improve the supply of environmental information in the Central African sub-region and beyond. RTBC aims, among other things, to address numerous challenges, including informing, educating, communicating with, and raising awareness among populations about environmental issues, starting at the local level and extending to the international level, including the national and sub-regional levels.

Furthermore, RTBC's mandate is to build and convey an innovative narrative on the natural resources of the Congo Basin, presenting them in a new light that contrasts sharply with the old perception, which tends to focus solely on the conflict surrounding these resources, around which various battles have often been fought. The aim is to build a promising marketing strategy around these riches, which offer infinite assets and provide invaluable services to humanity, playing a vital role, particularly in regulating the global climate. It should not be forgotten that the forests of the Congo Basin are a source of food and medicine for millions of people whose livelihoods depend on them.

Without being exhaustive, it should be stressed that the forests of the Congo Basin represent a great cultural asset for many communities and are home to abundant biodiversity with iconic and rare species.

Beyond promoting environmental education and engaging communities on this issue, RTBC is both a diplomatic and advocacy tool. As such, it is committed to defending the interests of the Congo Basin on the international stage, particularly with regard to climate justice and compensation for conservation efforts in this tropical forest, which has become

the largest in the world in terms of its carbon sequestration capacity and ability to reduce global warming.

To play its role fully and effectively, RTBC intends to produce relevant content aligned with the challenges it has set itself. To this end, RTBC is seeking an experienced Camera Operator for international standard productions.

## Job description

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The PTZ camera operator is in charge of remotely operating robotized (PTZ) cameras to ensure precise, fluid shots in line with the director's instructions, during television broadcasts, recordings or live broadcasts.

Main duties:

- Remotely control PTZ cameras (pan, tilt, zoom) ;
- Producing the framing required by the director;
- Programming and using presets;
- Adjusting framing, focus and zoom in real time;
- Anticipating the movements of people on set;
- Checking that the cameras are working properly before broadcasting;
- Collaborating with the director, VFX editor and vision engineer;
- Adhering to broadcast standards and shot consistency.

## Qualifications and skills required

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- Training in audiovisual, television or image techniques;
- At least 5 years of experience in TV production, streaming or multi-camera recording;
- Proficiency with PTZ cameras and control consoles;
- Excellent hand-eye coordination;
- Good knowledge of TV framing rules ;
- At least 5 years of experience in filming or on TV sets;
- Proficiency in framing and shooting techniques.

## Required qualities

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- Responsiveness and precision;
- Sense of anticipation and focus;
- Responsiveness and precision;
- Ability to work in a complex international environment.

## Job constraints

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- Working under pressure;
- Possibility of working outside regular hours and days.

## Documents to be provided

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- Cover letter;
- CV (two pages maximum);
- References (three people who can provide details about your background) with their contact details (email and phone numbers);
- Copy of identity document (Passport/National ID card).

## How to apply

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Interested parties are requested to submit all of the above documents to the following email address: **recrutement@rtbc.africa**

**Note:** All applications must have the following subject line: Application, followed by the job title, a hyphen (-), and the applicant's full name. Example: ***Application Camera Operator - Jean Christophe***

**Application deadline: January 25, 2026, at 3:00 pm. Any application received after the deadline will not be considered.**