



RADIO-TÉLÉVISION DU BASSIN DU CONGO

CALL FOR APPLICATIONS FOR THE POSITION OF CHIEF EDITOR (M/F)

- **Reference:** AC-RTBC/2526/RC01
- **Unit:** Editorial
- **Location:** Brazzaville, Republic of the Congo
- **Contract duration:** 12 months renewable after evaluation
- **Area of activity:** Media and development
- **Job type:** Full-time

ABOUT RADIO TÉLÉVISION DU BASSIN DU CONGO

Radio-Télévision du Bassin du Congo (RTBC) is a communication tool of the Congo Basin Climate Commission (**CBCC**) created to support the efforts of the Commission's member countries, in particular to improve the supply of environmental information in the Central African sub-region and beyond. RTBC aims, among other things, to address numerous challenges, including informing, educating, communicating with, and raising awareness among populations about environmental issues, starting at the local level and extending to the international level, including the national and sub-regional levels.

Furthermore, RTBC's mandate is to build and convey an innovative narrative on the natural resources of the Congo Basin, presenting them in a new light that contrasts sharply with the old perception, which tends to focus solely on the conflict surrounding these resources, around which various battles have often been fought. The aim is to build a promising marketing strategy around these riches, which offer infinite assets and provide invaluable services to humanity, playing a vital role, particularly in regulating the global climate. It should not be forgotten that the forests of the Congo Basin are a source of food and medicine for millions of people whose livelihoods depend on them.

Without being exhaustive, it should be stressed that the forests of the Congo Basin represent a great cultural asset for many communities and are home to abundant biodiversity with iconic and rare species.

Beyond promoting environmental education and engaging communities on this issue, RTBC is both a diplomatic and advocacy tool. As such, it is committed to defending the

interests of the Congo Basin on the international stage, particularly with regard to climate justice and compensation for conservation efforts in this tropical forest, which has become the largest in the world in terms of its carbon sequestration capacity and ability to reduce global warming.

To play its role fully and effectively, RTBC intends to produce relevant content aligned with the challenges it has set itself. Finally, RTBC is looking for experienced Chief Editors capable of leading the teams that will be placed under their supervision to achieve the expected results.

Job description

Reporting to the News Director, Chief Editors are in charge of editorial operations and news production in all its forms. To this end, they will be responsible for:

- Organizing daily editorial conferences and providing the necessary guidance for effective news coverage in line with RTBC's editorial policy;
- Organizing self-criticism sessions for each edition of information produced and suggesting areas for improvement;
- Investigating topical issues;
- Organizing your teams for effective follow-up of current events;
- Proposing rotating weekly schedules for the presentation of the editorial department's flagship programs (news bulletins, newspapers, magazines, etc.);
- Presenting flagship shows;
- Acting as a reporter when necessary;
- Producing magazines, documentaries, micro-programs, educational capsules, and all kinds of production validated by line management;
- Drafting articles and helping create content for the RTBC's digital platforms (YouTube, Facebook, Twitter [X], and LinkedIn);
- Developing program concepts to feed into the RTBC's program schedule;
- Conducting any other tasks requested by line management.

Qualifications and skills required

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- Bachelor's degree in journalism, communications or equivalent;
 - At least 8 years' cumulative experience, including at least 5 years in a similar position;
 - Team management skills;
 - Having a perfect command of writing techniques applied to broadcast journalism;

- Mastering the editorial line and ensuring that it is respected by the entire team under his/her supervision;
- Experience in creating radio and TV programs;
- Ability to audit a program schedule and propose new recipes for improved on-air performance;
- Versatility and ability to produce multimedia content (radio, TV, and web);
- Having a solid understanding of development issues and current and emerging environmental challenges, as well as relevant public policies;
- Proficiency with audiovisual production software;
- Proficiency in Pack Office;
- Perfect command of the French language. Fluency in English would be an asset;
- Familiarity with the use of the Internet for professional purposes, including updating websites and managing social networks (community management).

Required qualities

- High sense of impartiality and conflict management;
- Ability to multi-task and achieve results;
- Ability to prioritize;
- Being highly responsive to unexpected events and acting with agility and efficiency;
- Sense of anticipation;
- High sense of rigor and originality in work;
- Good team spirit;
- Excellent interpersonal skills;
- Ability to work in a complex international environment;
- An extensive address book;

Job constraints

- Working under pressure;
- Frequent travel with the possibility of long journeys, including in forest areas;
- Possibility of working outside regular hours and days.

Documents to be provided

- Cover letter;
- CV (two pages maximum);



- References (three people who can provide details about your background) with their contact details (email and phone numbers);
- Copy of identity document (Passport/National ID card).

How to apply

Interested parties are requested to submit all of the above-mentioned documents to the following email address: **recrutement@rtbc.africa**

Note: All applications must have the following subject line: Application, followed by the job title, a hyphen (-), and the applicant's full name.

Example: ***Application Chief Editor - Jean Christophe***

Application deadline: February 08, 2026, at 3:00 p.m. Any application received after the deadline will not be considered.